

For Information Contact:

**National Epsilon Sigma Phi  
Web Site**

(links to chapter web sites)

**<http://espnational.org>**

**Chair Member Services**

Nancy E. Wallace  
20 Northmont St  
Greensburg, PA 15601-1735  
724-838-1729  
**[newwallace@comcast.net](mailto:newwallace@comcast.net)**

**ESP National Office**

Linda D. Cook, Executive Director  
PO Box 357340  
Gainesville, FL 32635-7340  
352-378-6665  
352-375-0722 FAX  
**[espoffice@espnational.org](mailto:espoffice@espnational.org)**

Revised 03/07

# EPSILON SIGMA PHI

## *The Extension Professionals' Organization*



## **Benefits Package for an Expanded Membership Experience**

*The mission of Epsilon Sigma Phi is  
to foster the standards of  
excellence in the Extension System  
and to develop the Extension  
Profession and Professional*

## EPSILON SIGMA PHI

### **Recognizes excellence**

ESP honors its' members and outstanding friends with recognition and scholarships

### **Increases your professional value**

ESP offers opportunity to:

- Improve your skills as an educator/presenter/leader
- Enhance your leadership abilities through active committee membership and professional development opportunities at state, regional and national conferences
- Share your experience, expertise and scholarly activity
- Expand your network of resources

## **COMMUNICATION WITH MEMBERSHIP**

**ESP Connection**, National ESP Newsletter (published four times each year) keeps members informed on national ESP news, professional development opportunities, chapter programming, and work progress of national committees. Chapters and members are invited and encouraged to submit articles for consideration.

## **PROFESSIONAL DEVELOPMENT OPPORTUNITIES**

**National ESP Conference** is a high quality professional development opportunity featuring nationally known speakers and presentations by your colleagues. Seminars feature topics of Professional Development, Personal Development and Organizational Development. Regional and national recognition are presented and the Distinguished Service Ruby Lecture is delivered. The site of the national conference rotates among the four regions (West, South, North Central, and Northeast). Future dates are available on the ESP website. Registration materials are published in the ESP CONNECTION and on the ESP website.

**JCEP Regional Workshops** offer an opportunity to network with members of other Extension professional associations, participate in professional development seminars, and learn more about the ESP organization to provide stronger leadership for your chapter and members. Participation in the workshop is open to all members. Travel stipends are available from ESP at the national level. The amount varies each year. Workshops are held in January and/or February of each year.

**JCEP Public Issues Leadership Development (PILD) Conference** is held in Washington, D.C., every spring. PILD offers Extension professionals an opportunity to learn methods of impacting public policy, talk with their members of Congress and enhance leadership skills.

## RECOGNITION, SCHOLARSHIPS AND GRANTS ENHANCE ESP MEMBERSHIP

Expanded descriptions and application/nomination forms are available on the ESP website, <http://espnational.org>, under the "Forms" button and in Handbook - Section E. All applications require the signature and support of the Chapter President. Some applications need supporting letter from immediate supervisor or Director of Extension. Selection of regional and national RECOGNITION recipients is by a peer voting process based on number of chapter members. Scholarships, mini-grants and National Friends of Extension recognition are reviewed by the Member Services Committee and approved by the National Board.

<b>NATIONAL RECOGNITION...March 1 Deadline for National Consideration</b>	
<b>Distinguished Service Ruby</b>	Recipient delivers the annual Ruby Lecture at the National ESP Conference. Nominee must be an ESP member.
<b>NATIONAL AND CHAPTER RECOGNITION...March 1 Deadline for National Consideration</b>	
<b>Friends of Extension</b>	Recognizes volunteers who build support for Extension. Nominees are individuals, teams, or organizations who have given outstanding service and support to Extension. National Friends receive recognition during the National ESP Conference.
<b>NATIONAL AND CHAPTER RECOGNITION...March 1 Deadline For Consideration. ESP membership is required. For recognition the nominee must be a current or a previous year's chapter recipient. One nominee per chapter can be submitted for consideration. Recognition presented during National ESP Conference. Chapter DSA recipients are also recognized during the National ESP Conference.</b>	
<b>Administrative Leadership</b>	Recipients must have shown noteworthy administrative performance during 10+ years of county, regional, state, program, department or national level leadership.
<b>Distinguished Service</b>	Recipients must have demonstrated outstanding program leadership for more than 20 years.
<b>Diversity/Multicultural</b>	May be presented to one team and one individual in each Epsilon Sigma Phi chapter and each region to members whose innovative programming reinforces the organization's commitment to reaching diverse audiences. The team must include at least 50% eligible ESP members. The program must have been implemented in the past three years.
<b>Early Career Service</b>	Recipients must have demonstrated noteworthy enthusiasm, performance and accomplishment during their early Extension careers (less than 10 years).
<b>Mid-Career Distinguished Service</b>	Recipients must have demonstrated outstanding performance during 10- 20 years of service.
<b>Distinguished Team</b>	Recipients must have contributed significantly to state Extension program planning and delivery. At least 50% team members must be eligible ESP members.
<b>Distinguished International Service</b>	Recipients must have made significant contribution to international programs.
<b>Continued Excellence</b>	Recognizes an experienced Extension professional with 20+ years who has exhibited continued leadership, initiative and excellence in the Extension program or administration, on a chapter/regional/national level. Members are eligible for nomination five years after receiving the chapter DSA Recognition.
<b>Visionary Leadership</b>	Recipient must be an Extension professional whose visionary leadership has enabled Extension to anticipate emerging needs and develop support to implement relevant programs. ESP Membership is required.
<b>CHAPTER RECOGNITION... No Deadline</b>	
<b>Meritorious Support Services</b>	Opportunity to recognize support staff. Recipients must have demonstrated significant support for Extension programs. ESP membership is not required.
<b>Retiree Service</b>	Recipient must be an Extension retiree who continues to contribute to the mission and programs of Extension. ESP membership is required.
<b>25 Year Tenure of Service</b>	Recognition of ESP members with 25 years of employment in the Extension System.
<b>Retirement</b>	Recognition of ESP members at the time of retirement from the Extension System.
<b>MEMBER SCHOLARSHIPS...Deadlines vary.</b>	
<b>PILD Conference</b>	One \$600 scholarship per region to ESP member attending the PILD Conference for the first time. <b>Application Deadline: February 1</b>
<b>McKinney Public Issues</b>	One \$500 scholarship to ESP member to attend a professional conference or meeting, or to take formal coursework toward an advanced degree in a public policy/public issues area. <b>Application Deadline: March 1</b>
<b>Richard R. Angus Professional Development</b>	\$500 scholarships to encourage, stimulate, and support professional development through participation in courses, seminars or workshops. Must be current ESP member. Maximum of four scholarships awarded per year. <b>Application Deadline: March 1</b>
<b>Administrative Leadership</b>	\$500 scholarship for unit administrator who is a current ESP member to attend National ESP Conference. Must be first timer. One scholarship is offered per region. <b>Application Deadline: March 1</b>
<b>Life/Retiree Member Registration Defrayment</b>	ESP Life and Retiree members attending the National ESP Conference are eligible for a reduced registration fee. Number and value of reduction will vary yearly.
<b>Concurrent Session Presenters at National ESP Conference</b>	\$250 per concurrent session presentation at National ESP Conference. Call for proposals is distributed by the National President-elect annually.
<b>MINI GRANTS...February 1 (If all not awarded February 1 a second date of August 1 will be announced)</b>	
<b>Professional Development Mini Grants</b>	Up to \$1,000 for projects that enhance professionalism in the Cooperative Extension System. Project Coordinator must be ESP member. Maximum of four grants given annually.